



MISCELLANEOUS ISSUES AWARDS AND DECORATIONS

CHAPTER XV

Bharat Ratna Award

15.1 Bharat Ratna is the highest civilian honour of the country. It is awarded for exceptional service towards advancement of art, literature and science and in recognition of public service of the highest order. Instituted in the year 1954, this award has been conferred on 41 persons so far. It was last conferred on Pandit Bhimsen Gururaj Joshi for the year 2009.

Padma Awards

15.1 Padma Awards are conferred in three categories, namely, Padma Vibhushan, Padma Bhushan and Padma Shri. The awards are given in ten broad disciplines/field of activities viz. art, social work, public affairs, science & engineering, trade & industry, medicine, literature & education, sports, civil service and miscellaneous.

15.3 The decoration of Padma Vibhushan is awarded for exceptional and distinguished service in any field; Padma Bhushan for distinguished service of high order and Padma Shri for distinguished service in any field.

15.4 It is the practice to invite nominations for Padma Awards every year from the State Governments, Union Territory Administrations, Ministries/Departments of the Central Government, Institutes of Excellence, recipients of Bharat Ratna/Padma Vibhushan award. Besides them, a large number of recommendations are also received suo-motu from several Cabinet Ministers, Governors, Chief Ministers, Members of Parliament,

Members of Legislative Assemblies, private individuals, organizations, etc. All these recommendations are placed before the Padma Awards Committee for its consideration. The recommendations of the Padma Awards Committee are submitted to the Prime Minister and the President for their approval and the awards are announced on the eve of Republic Day.

15.5 The President of India has approved the conferment of Padma Award on 130 persons on the occasion of Republic Day 2010. This includes 13 persons in the category of Foreigners/ NRIs/ PIOs. The award comprises 6 Padma Vibhushan, 43 Padma Bhushan and 81 Padma Shri. There are 17 ladies among the awardees. The decoration of the award will be presented by the President of India at Rashtrapati Bhavan in late March/ early April, 2010.

Gallantry Awards

15.6 The Ashoka Chakra series of Gallantry awards, administered by the Ministry of Defence, are announced on Republic Day and Independence Day every year. Recommendations in respect of civilian citizens are processed in the Ministry of Home Affairs.

15.7 The President has approved the names of four civilians for Gallantry award on Independence Day, 2009. These are for Shaurya Chakra. For Republic Day 2010, the President has approved the names of 5 civilians, which includes 4 Kirti Chakra and 1 Shaurya Chakra. The decoration of the award will be presented by



the President of India at Rashtrapati Bhavan in due course.

Jeevan Raksha Padak Awards

15.8 Jeevan Raksha Padak awards were instituted in the year 1961. As the name of the award suggests, it is given to a rescuer for saving someone's life.

15.9 The awards are given in three categories, namely, Sarvottam Jeevan Raksha Padak, Uttam Jeevan Raksha Padak and Jeevan Raksha Padak. Sarvottam Jeevan Raksha Padak is awarded for conspicuous courage under the circumstances of very great danger to the life of the rescuer; Uttam Jeevan Raksha Padak is awarded for courage and promptitude under circumstances of great danger to the life of the rescuer and Jeevan Raksha Padak is awarded for courage and promptitude under circumstances of grave bodily injury to the rescuer in an act or series of acts of human nature in saving life from drowning, fire, accident, electrocution, landslide, animal attack, etc.

15.10 Nominations for this awards are invited every year from all State/UT Governments and Ministries/Departments of the Government of India. These are considered by an Awards Committee. The Awards Committee makes its recommendations to the Prime Minister and the President for approval.

15.11 The ceremony for these awards is held in the respective State Capitals of the awardees. The awardee is presented a medallion and a Certificate signed by the Home Minister. The awardees are also given a lump-sum monetary allowance at the rate of Rs.75,000 for Sarvottam Jeevan Raksha Padak, Rs. 45,000 for Uttam Jeevan Raksha Padak & Rs.30,000 for Jeevan Raksha Padak.

15.12 For the year 2009, the President has

approved Jeevan Raksha Padak awards for 53 persons. This includes 2 Sarvottam Jeevan Raksha Padaks, 7 Uttam Jeevan Raksha Padaks and 44 Jeevan Raksha Padaks.

VIGILANCE MACHINERY

15.13 The Vigilance set up of the Ministry of Home Affairs is headed by the Joint Secretary (Administration), who is also the Chief Vigilance Officer (CVO) of the Ministry. He is assisted by a Deputy Secretary and an Under Secretary in the discharge of his functions. The Vigilance Section deals with all disciplinary matters of the Ministry of Home Affairs (Proper), all matters related to Annual Confidential Reports and coordinates vigilance activities in the attached and subordinate offices of the Ministry, such as Central Police Forces, Central Police Organisations, etc.

15.14 The measures taken within the Ministry to strengthen preventive vigilance are briefly summed up as follows :-

- a) The Chief Vigilance Officer maintains liaison with all attached/subordinate offices to ensure timely completion of various tasks relating to vigilance work.
- b) The Annual Action Plan for vigilance/anti-corruption measures of the Department of Personnel and Training is being implemented by the Ministry of Home Affairs. The Attached/Subordinate offices in the Ministry are asked to implement the Plan effectively and report the progress every quarter to the Ministry. Regular reviews of the vigilance activities in the subordinate formations of the Ministry are undertaken and reports sent to the Department of Personnel and Training at the end of every quarter.
- c) All reports required to be sent to Central Vigilance Commission and the Department of Personnel and Training are sent to the



- concerned authorities of the prescribed periodic intervals.
- d) Some Divisions in the Ministry like Freedom Fighters and Rehabilitation Division, Foreigners Division and Procurement Wing of Police Modernisation Division, having substantial public dealings, are kept under close watch.
 - e) All officers and members of staff working in sensitive Sections/Divisions are required to fill up a special security questionnaire periodically and positive vetting is done in their cases through the Intelligence agencies. It serves as an effective tool in ensuring that only persons with unimpeachable integrity are posted in sensitive places in the Ministry.
 - f) Liaison is maintained with the Heads of the
- from various sources and pendency of disciplinary/vigilance cases is regularly monitored by the CVO.
 - h) With a view to curb development of vested interests, staff in the Ministry is rotated amongst various divisions. An exercise to categorize the posts as sensitive or non-sensitive to facilitate rotation of staff has been undertaken.
 - i) List of officers whose integrity is doubtful is maintained and periodically reviewed.

15.15 The “Vigilance Awareness Week” was observed from November 3 - 7, 2009. A pledge was administered by the Secretary, Department of Personnel and Training on November 3, 2009 to the officers of Ministry of Home Affairs. An



Secretary, Department of Personnel and Training administering pledge to the officers of Ministry of Home Affairs during vigilance Awareness Week” observed from November 3-7, 2009

- Divisions which have been categorized as sensitive to ensure that a close watch is kept on the activities of the officials working in such Divisions.
- g) Progress on disposal of complaints received
- Open Forum on “Suggestions for eradicating corruption” was also organized. The Vigilance Awareness Week was observed in the attached/subordinate offices of the Ministry as well.



15.16 The Ministry keeps a watch over all cases pending at different stages including the cases pending in its attached and subordinate offices, so that such cases are disposed of in a time bound manner. The status of pendency is monitored by the CVO and at appropriate intervals meetings with CVOs and VOs of concerned attached/subordinate is taken by him.

15.17 Statistics in respect of vigilance and disciplinary cases dealt with in the Ministry of Home Affairs and its attached and subordinate offices during the year 2009-10 (up to December 31, 2009) are at **Annexure-XIII**.

RIGHT TO INFORMATION ACT, 2005

15.18 Under the provisions of the Right to Information Act, 2005, this Ministry has initiated the following actions:

- An RTI Section has been set up to collect, transfer the applications under the RTI Act, 2005 to the Central Public Information Officers/Public Authorities concerned and to forward the annual return regarding receipt & disposal of the RTI applications/appeals to the Central Information Commission.
- Details of the Ministry's functions along with its functionaries etc. have been placed on the RTI portal of this Ministry's official website as required under section 4(1) (b) of the Act.
- All Deputy Secretary/Director level officers have been designated as Central Public Information Officers (CPIOs) under section 5(1) of the Act, in respect of the subjects being handled by them.
- All Joint Secretaries have been designated as Appellate Authorities in terms of section 19 (1) of the Act, in respect of Deputy

Secretaries/Directors working under them and designated as CPIOs.

- The annual return under section 25 of the Act for the year ended March 31, 2009 in respect of this Ministry and its attached and subordinate offices and Delhi Police has been uploaded on the website of this Ministry and given on-line to the Central Information Commission.
- To facilitate the receipt of applications under the RTI Act, 2005 a provision has been made to receive the applications at the reception counter of this Ministry in each of its three buildings viz. North Block, Lok Nayak Bhavan and Jaisalmer House. The applications so received are further transferred by the RTI Section to the CPIOs/Public Authorities concerned.
- During the year 2008-09, 26,906 applications were dealt with, as against 20,920 applications dealt with during the previous year.

SECRETARIAT ORGANIZATION

SECURITY

15.19 The Secretariat Security Organization (SSO) is the nodal agency for the security of Government buildings under the security cover of the Ministry of Home Affairs. At present there are 49 buildings under the Ministry security cover housing offices of various Ministries/Departments of the Government of India. These buildings are located at various places in Delhi in a radius of approximately 16 Km. The organization is responsible for formulation of policies regarding Government Building Security (GBS) and executing them through:-

- (1) The Reception Organisation; and
- (2) Central Industrial Security Force (CISF)/Secretariat Security Force (SSF)



15.20 The Reception Organisation comprising of 120 personnel is manning 53 Reception Offices located in the 38 Government buildings. Entry of visitors to these buildings is regulated through the various Reception Officers from where visitors passes are issued and a record kept thereof. Visitor passes are issued only after confirming from officers of a pre-determined level if the visitor is to be allowed entry or otherwise.

15.21 The GBS unit of the CISF and the SSF are deployed for the security of the buildings including their premises. The two forces are assigned the task of:

- (a) Access Control - To ensure that no unauthorized person, vehicle or material is allowed access to the government buildings including their premises. Only bonafide persons holding valid I/Cards issued by this Ministry are allowed entry. Apart from this, visitors holding valid temporary/daily visitors pass are allowed entry after checking/frisking including checking of their bags/brief cases, etc.
- (b) Anti-terrorist Measures - The forces are primarily responsible for anti-terrorist measures in the buildings.
- (c) Forcible entry/armed attack - To prevent/counter any attempt of forcible entry/armed attack on the buildings and take effective action against such forcible entry/armed attack as first responder.
- (d) Intrusion - To deter, detect and neutralize any kind of intrusion into the building.
- (e) Exit Control - To prevent pilferage of government property from the building.

SPORTS

15.22 Teams as well as individual officials from Ministry of Home Affairs have been taking part in various inter-Ministry sporting activities

being conducted from time to time by the Central Civil Services Sports Control Board (CCSCB) of the Department of Personnel and Training and have brought laurels to the Ministry by their inspired performances.

15.23 The Ministry won the Men Team Championship in the Inter-Ministry Carrom Tournament for 2009-10. Besides, Shri Raja Ramaswamy and Shri Inderjit Bhatia won the winner and runners up positions respectively in the individual men Veteran Singles event. The team has been giving a consistently good performance over the years.

OFFICIAL LANGUAGE

15.24 An Official Language Division is functioning in the Ministry to implement the provisions of the Official Languages Act, 1963, as amended in 1967, Official Languages Rules, 1976, as amended in 1987 and other administrative instructions issued on the subject from time to time. The Division ensures compliance with the official language policy of the Government in the Ministry of Home Affairs and its attached and subordinate offices.

Implementation of the Official language Policy

15.25 Keeping in view the large size of the Ministry, 20 Official Language Implementation Committees have been constituted at the Division level, each headed by the Joint Secretary of the Division concerned. All the Officers of the rank of Section Officer and above up to the rank of the Director of the Division concerned are members of the respective Committee. The Quarterly Progress Reports regarding progressive use of Hindi in official work received from Sections/Desks of the respective Divisions are reviewed in these meetings and remedial measures suggested to avoid recurrence of the shortcomings.



Compliance with the Section 3 (3) of the Official Languages Act, 1963, as amended in 1967 and correspondence in Hindi

15.26 Section 3 (3) of the Official Languages Act, 1963, as amended in 1967 is being complied with fully and all the documents covered under this section are being invariably issued bilingually. All the letters received or signed in Hindi, irrespective of the fact from where they are received, are being replied to in Hindi. Efforts are being made to increase correspondence in Hindi with the offices of the Central Government, State Governments, UT Administrations and the general public in the regions 'A' & 'B'.

Official Language Inspections

15.27 Official Language inspections were carried out in 10 offices under the Ministry located outside Delhi. The Parliamentary Committee on Official Language also inspected 04 offices of the Ministry during the year. Besides, 07 sections of the Ministry were also inspected by the personnel of Official Language Division.

Hindi Day/Hindi Month

15.28 Hindi Month was organized in the Ministry from September 14 to October 13, 2009. Various Hindi competitions and programmes such as a Hindi Workshop and a very informative lecture by an eminent Hindi Scholar, Shri Lakshmi Shankar Vajpayee, Station Director, All India Radio, New Delhi were organized in which 190 personnel of the Ministry participated with a lot of enthusiasm. Hindi speaking as well as non-Hindi speaking personnel of the Ministry participated in a large number and with zeal in the competitions and the programmes.

Training in Hindi Typing and Hindi Stenography

15.29 Out of the total 63 Lower Division Clerks, 54 are trained in Hindi typewriting at present. Similarly, out of the total 140 Stenographers, 79 are trained in Hindi Stenography.

Hindi Workshop

15.30 Three Hindi workshops were organized in the months of June, 2009 and September, 2009 and December, 2009 to motivate employees to do their official work in Hindi and to train them up effectively in attempting noting and drafting originally in Hindi. Sixty one employees participated enthusiastically in these workshops.

Incentive Schemes

15.31 An incentive scheme to encourage the officers and the employees to do their work in Hindi has been in vogue for the last many years in the Ministry. 10 cash prizes are awarded under the scheme every year. The entries for the year 2008-09 were evaluated/finalized and 10 personnel were selected for cash prizes along with certificates. Besides, the Ministry has been operating another incentive scheme since the year 2007-08 to motivate the officers to give dictation in Hindi. Two officers participated in the scheme of the year 2008-09 and were selected for cash prize of Rs.1,000 each and a certificate.

Rajbhasha Shield Yojana

15.32 'Rajbhasha Shield Yojana', an incentive scheme for the attached/subordinate offices of the Ministry for encouraging them to use Hindi in their official work, has been in existence for the last many years. Entries for the year 2008-09 have been received from all the offices under the Ministry and are under evaluation.



REDRESSAL OF PUBLIC GRIEVANCES

15.33 An Internal Grievances Redressal Machinery (IGRM), functioning in this Ministry attends to all grievances. 2,603 grievances were received and attended to during the period from April 1, 2009 to January 31, 2010.

15.34 The Joint Secretary (Coordination and Public Grievances) has been nominated as Director of Public grievances. The name, designation, room number, telephone number, etc. of Director of Public Grievances have been displayed at the Reception counter.

15.35 A Public Grievance Officer has been nominated in each Division as the Nodal Officer who monitors the progress of the redressal of Public Grievances relating to the respective Division.

PARLIAMENTARY BUSINESS

15.36 The Ministry of Home Affairs deals with a wide range of subjects, which are complex as well as sensitive in nature warranting constant parliamentary attention. This is reflected in the legislative and non-legislative business of the Parliament when it is in Session, as also in the recommendations of various Parliamentary Committees referred to this Ministry for taking action. This Ministry has been organising regular meetings of the Consultative Committee. Inputs are also provided for the resolutions, etc. adopted by the Inter-Parliamentary Union, high level International fora for political multilateral negotiations.

15.37 This Ministry held three meetings of the Consultative Committee during the year 2009-2010 under the chairmanship of Union Home Minister on the following subjects :

- 'National Police Mission' on October 26, 2009
- 'Visa, Immigration & Foreign Contribution' on December 18, 2009
- 'Modernisation of Police Forces' on February 4, 2010

15.38 The Action Taken on the recommendation contained in the 140th Report (on the action taken by Government on the recommendations/observations contained in the 132nd Report on the Demands for Grants 2008-2009) was submitted to the Committee as per schedule. As required under Rule 266 of the Rules of Procedure and Conduct of Business in Rajya Sabha and Rule 389 of the Rules of Procedure and Conduct of Business in Lok Sabha, statements were made by the concerned Minister in both the Houses of Parliament (on August 3, 2009 in Rajya Sabha and on August 4, 2009 in Lok Sabha) regarding the progress made towards implementation of the recommendations contained in the 140th Report of the Committee.

DEPARTMENTAL ACCOUNTING ORGANISATION

Audit Objections/Paras

15.39 Departmental Accounting Organisation (DAO) of Ministry of Home Affairs working as a part of internal Finance Wing of Ministry of Home Affairs is responsible for payment, accounting and internal audit of the Ministry of Home Affairs and all its attached offices. DAO brings out monthly and annual financial statements for the Ministry and submits it to the Controller General of Accounts who compiles for the entire Government of India as a whole. The DAO is headed by Chief Controller of Accounts (CCA) who acts as a Principal Accounting Adviser to the Chief Accounting Authority (Secretary) of the Ministry. As an integral part of Internal Finance



Wing of the Ministry, CCA helps Additional Secretary & Financial Adviser in maintaining an efficient system of financial management in the Ministry. DAO works in a computerized environment using a software “COMPACT” for managing its payment and accounting functions. The data from COMPACT is uploaded on a web based application called e-lekha which has the capability of generating real time reports which serve as a part of expenditure information system for the Ministry. The DAO also assists the IFD in budget formulation, budget execution and budget reporting.

15.40 The internal audit wing of the Ministry, under the overall guidance of Controller General of Accounts has undertaken the Risk Based Audit of various schemes of this Ministry. The revised internal audit manual, 2009 has also focused on reorienting the Internal Audit function for conducting a Risk Based and Performance Audit of various aspects of functioning of the Ministry. An Audit Committee under the Chairmanship of Secretary of the Ministry has been constituted to have an oversight of the functioning of Risk Management and Controls in the Ministry and its attached offices. The Internal Audit Wing carries out Concurrent Audit quarterly for Modernization of Police Force and half yearly of Security Related Expenditures in various States. The Internal Audit Wing also takes up special audit engagements as per Terms of Reference given by the executive wings of the Ministry.

15.41 The Demands for Grants of the Ministry of Home Affairs (MHA) include budgetary requirements of various Central Paramilitary Forces (CPFs), Central Police Organizations (CPOs), Union Territories (UTs) (with and without legislature), Registrar General of India, Department of Official Language, etc. The 10 Demand for Grants take care of expenditure requirements of all these agencies.

With UTs, beginning to implement COMPACT and e-lekha, the expenditure filing and reporting for all the grants of MHA would be on a real time basis. Besides, internal audit the operations and financial statements of MHA are subjected to Statutory Audit as well which is carried out by the Office of the Comptroller & Auditor General of India (C&AG).

15.42 After carrying out the audit of expenditure initially, the Inspection Reports (IRs) indicating the audit observations are made available to the concerned Units/Organizations, which in time make efforts to settle the observations. C&AG through the Report submitted to Parliament, prepares audit paras against which Action Taken Notes are required to be prepared by the Ministry. In order to promptly settle the audit paras, the status of pendency is monitored at the highest level on quarterly basis, where representatives of Director General (Audit) are also invited in the meetings. Software to monitor the pending audit paras is also being developed in the Office of the Chief Controller of Accounts. The receipt and liquidation of audit paras is a continuous ongoing process. As on April 1, 2009, there were 21 such audit paras pending in this Ministry. During the period from April 1, 2009 to December 31, 2009, 19 new paras were received, bringing the total to 40. Out of which, 15 paras have been settled during the period, leaving a balance of 25 such paras as on December 31, 2009.

15.43 The number of outstanding IR paras in respect of all organizations under the control of MHA as on April 1, 2009 was 3,965. During the period from April 1, 2009 to December 31, 2009, the total number of Audit Objections/Paras settled and received was 700 and 955 respectively. Thus, as on December, 31, 2009, the number of outstanding IR paras was 4,220. To monitor the progress of settlement of these



Paras, ad-hoc committees have been constituted in the Ministry. The position in respect of each organization is at **Annexure-XIV**.

15.44 Status of ATNs on Important Audit Observations included in earlier Annual Reports is given at **Annexure - XV**. A summary of most recent and important audit observations pertaining to this Ministry and made available by the C&AG and their latest status is at **Annexures-XVI** and **XVII** respectively.

EMPOWERMENT OF WOMEN AND WEAKER SECTIONS OF THE SOCIETY

Redressal of complaints pertaining to sexual harassment of work place

15.45 The Ministry of Home Affairs has constituted a five member Complaint Committee for redressal of complaints pertaining to sexual harassment at workplace, if any, made by aggrieved women employees of the Ministry. The Committee has one male and four women members, including the Chairperson, and a member from the Young Women's Christian Association as an NGO member. The Committee has started holding regular quarterly meetings, the first of which was held on September 09, 2009.

15.46 The Committee has not received any complaint regarding sexual harassment at workplace during the year.

Benefit to Physically Handicapped Persons

15.47 The Central Government have prescribed 3% reservation in employment to physically handicapped persons (one per cent each for blindness or low vision, hearing

impairment and locomotor disability or cerebral palsy)

15.48 There are 09 Visually handicapped, 01 Hearing Impaired and 14 orthopaedically handicapped persons working in the Ministry of Home Affairs.

15.49 On account of the nature of work, all categories posts of 'combatant personnel' of the Central Police Forces are exempted from section 33 of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participations) Act, 1995.


GENDER BUDGETING

15.50 The initiatives taken in the Ministry of Home Affairs for the benefit of women have been elaborated in the following paras.

Central Industrial Security Force (CISF)

15.51 CISF is implementing following schemes exclusively benefiting women during 2009 - 2010:-

- The CISF has taken initiative for construction of Family Welfare Centres (FWCs) at Reserve Battalions and Training Institutions exclusively for the benefit of women. Presently, FWCs are being constructed at RTC Behror (Rajasthan) and RTC Arakkonam (TN). These Family Welfare Centres are constructed exclusively for women to learn new skills and augment their family income by earning through the activities like stitching, handicrafts, production of food items etc.
- Budgetary provision of Rs. 1.34 crore in BE 2009-10 has been reduced to Rs. 0.81 crore in RE 2009-10, keeping in view the pace of construction of buildings at both the



locations. However, construction of FWCs will be completed in next financial year 2010-11.

Bureau of Police Research & Development (BPR&D)

15.52 BPR&D which is undertaking studies on police problems and formulating and coordinating policies and programmes for police training etc. has undertaken a number of activities for the benefit, welfare and development of women in police. A provision of Rs. 90 lakh in Budget Estimates 2009-10 has been made for the following schemes benefiting women:-

- i) Research Study (Rs. 26 lakh);
- ii) Research Study on identification of best prison practices awarded to Dr. Upneet Lalli, Chandigarh (Rs. 3.18 lakh);
- iii) Research study on 'Police performance in Extremist & Non-extremist affected areas - An introspective understanding' awarded to Dr. Anuradha Dutta, Project Director, Omeo Kumar Das Institute of Social Sciences and Development, Guwahati. Research project is coordinated by Prof. (Dr.) V. Veeraraghavan, New Delhi (Rs. 31.60 lakh);
- iv) Research study on Central Act and all the rules framed by the States on the Private Security Agencies (Regulation) Act, 2005 awarded to Ms. Menaka Guruswamy, Advocate, Supreme Court of India (Rs. 1 lakh);
- v) Research study on 'Status of Crime against Women in Southern Region, Kerala, Tamil Nadu and North East Region' coordinated by Prof. (Dr.) Deepti Shrivastava, Bhopal (Rs. 4.03 lakh);
- vi) Award of Junior Research Fellowships for doctoral work in Police Science and Criminology as per the guidelines laid down by the UGC (Rs. 5.35 lakh);
- vii) Courses on Self Development and Conflict Management for Women Police Officers of the rank of Dy. SP to ASI at Central Detective Training Schools under BPR&D (Rs. 6 lakh);
- viii) Courses on Crime Against Women vis-a-vis Human Rights, Juvenile Justice & Human Rights at Central Detective Training Schools under BPR&D (Rs. 5 lakh);
- ix) Seminar-cum-workshop on "Trafficking of Persons and Role of Police in the country" (Rs. 7 lakh);
- x) Vertical Interaction Course for IPS and other Senior Officers on issues relating to Gender & SC/ST categories (Rs. 10 lakh);
- xi) Pandit Govind Ballabh Pant Award Scheme - Publication of Hindi Books (Rs. 84,000).

Research and training activities undertaken by BPR&D during the year 2009-10 benefiting the women

- Three women have been selected for the Doctoral fellowship in Police Science and Criminology during 2009-10 and one installment of Rs. 54,500 each released during 2009-10.
- Research study on 'Identification of Best Prison Practices' was awarded to Dr. Upneet Lalli, Chandigarh with a total outlay of Rs. 4,77,500 out of which final installment amounting to Rs. 1,59,168 has been released.
- Research study on Central Act and all the rules framed by the States on the Private Security Agencies (Regulation) Act, 2005 awarded to Ms. Menaka Guruswamy, Advocate, Supreme Court of India and Rs.1 lakh sanctioned.
- Second installment amounting to Rs. 11,70,556 being awarded to Dr. Anuradha Dutta, Project Director, Omeo Kumar Das Institute of Social Changes and Development, Guwahati and Prof. (Dr.) V.



Veeraraghavan, New Delhi, coordinator of the Research project.

- Second installment amounting to Rs. 13,40,794 being awarded to Prof. (Dr.) Deepti Shrivastava, Bhopal, coordinator of the Research study on 'Status of Crime against Women in Southern Region Kerala, Tamil Nadu and North East Region'.
- Research study on 'Follow-up of Released Offenders on their Reformation and Rehabilitation' has been awarded to Dr. Deepti Srivastava, Bhopal with outlay of Rs. 4,99,800 out of which the final installment of Rs .1,66,600 has been released.
- Second installment amounting to Rs .83.000 awarded to Dr. Sudeshna Mukherjee, Lecturer, Bangalore University for the Research study on "A Comparative Sociological Analysis of the Job Stress, Vulnerability and subsequent Security Need for the women in the ITES and Garment Industries in the Silicon Valley of India, Bangalore."
- Final installment amounting to Rs.60,000 being awarded to Dr. Anupam Sharma, Lecturer, Meerut University for the Research study on "Democratic System, Administrative, Cultural and Police Administration (A case study of Western Uttar Pradesh).
- Five (5) women were sanctioned fellowship (ongoing) amount totaling Rs. 3.83 lakh for the Doctoral Work in Police Science and Criminology.
- Six (6) courses on Crime against Women vis-à-vis Human Rights and Juvenile Justice and Human Rights were conducted at Central Detective Training Schools under BPR&D, incurring an expenditure of Rs.5 lakh during 2009-10.
- Five (5) courses on Self Development and Conflict Management exclusively for Women Police Officers of the rank of Dy. SP to ASI were organized at Central Detective Training Schools under BPR&D, incurring

an expenditure of Rs. 6 lakh during 2009-10.

- Fifteen (15) Seminars-cum-Workshops on trafficking of personnel and role of police in the country have been organized incurring an expenditure of Rs.7 lakh during 2009-10.
- Fourteen (14) numbers of Vertical Interaction Courses for IPS and Senior Officers on the issues relating to Gender & SC/ST have been organized incurring an expenditure of Rs.10 lakh during 2009-10.

Central Reserve Police Force (CRPF)

15.53 CRPF is implementing following schemes exclusively benefiting women during 2009 - 2010:-

- Gymnasium and other facilities for physical activities exclusively for ladies.
- Provision of music systems, TVs and DVDs etc. for recreation of women in the ladies room.
- Common staff room for ladies for lunch etc.
- Women hostel.
- Day care centre/Creche including provision of Ayah to look after children.
- Providing embroidery machines exclusively to women to enable them to gain extra skills.
- Provision of women specific items and equipments like Electric Hair Cutter and Sauna Belts, Abdominal Exercise Machine for the use of ladies.
- Women oriented periodicals, books and journals in recreation/common staff rooms.

15.54 Gymnasiums have been established in Group Centres and office of Inspectors General of Police of CRPF at various locations of the Force. At these centres exclusive facility and equipment have been provided for ladies to carry out physical training and exercises. At Delhi, a Sauna Belt and Abdominal Exercise Machine for the use of Mahila personnel have been provided exclusively for the women employees for keeping themselves fit and trim.



Group Centres and IG offices at Jammu, Patna and Delhi have been provided with music systems, TVs and DVDs etc. for recreation of women in Family Welfare Centres. Women oriented magazines and periodicals are also provided in the Family Welfare Centres and common staff rooms regularly. Provision has also been made at CRPF locations like Group Centre, Sindri for common staff room for ladies for lunch break and other women specific activities. Exclusive Women's Hostel has been provided for female employees of CRPF Mahila Battalion at GC, CRPF Gandhinagar where various female oriented faculties have been created. Besides, provision of Women's Hostel at Group Centre, CRPF, Bhubaneswar (Orissa) for various women oriented requirements has been kept during 2009-10. With a view to providing welfare for women employees, GC Pinjore has provided two Embroidery Machines in its Family Welfare Centre which is oriented to enhance skill of women employees. Creche have been opened in various locations of CRPF like Jammu, Nagpur, Pinjore, Gandhinagar, Pune, Sindri, RAF Delhi etc. where provision for an Ayah have also been made to care of the children, while women members of Force are away on duty.

15.55 CRPF comprised two exclusive Mahila Battalions, one at Delhi and another at Gandhinagar (Gujarat). The Mahila personnel of these Battalions are deployed for various law and order duties. In addition, CRPF also has 1,689 of Mahila employees at various levels that are part of other General Duty Battalions and rendering different kind of law and order and other police duties around the country. The strength of the 2 Mahila Battalions and other offices in the CRPF is 4,252 and the approximate annual salary cost on their employment is Rs.91.57 crore.

15.56 The first Indian Female Formed Police

Unit (FFPU) consisting of 125 female formed police officers reached Monrovia, Liberia on January 30, 2007 and after pre-induction training w.e.f. February 2, 2007 to February 5, 2007, the troops started with their first deployment at Unity Conference Centre on February 8, 2007. Main duties assigned to FFPU were to provide back up to the Special Security Service and Liberian National Police for securing Ministry of Foreign Affairs, the office complex of President of Liberia. Two sections are earmarked for the joint task force patrol. Various patrol vehicles patrol the city and neighboring areas for crime prevention. And FFPU being the only women armed wing of the UNPOL is an integral part of the patrols (in each patrol, two of the FFPU officers are integral part). Besides, the FFPU was also tasked to provide reserve at LNP (Liberian National Police) HQ for reacting to any situation which arises in the city. FFPU has also participated in special operations, which were conducted jointly with the Armed Force of the Mission, UNPOL and Liberian National Police.

15.57 On completion of tenure, the first batch has been replaced by another batch of the same strength, deployed in Liberia w.e.f. January 31, 2008 and second batch replaced by 3rd batch w.e.f. January 23, 2009 which will be replaced by 4th contingent of FFPU from India in the last week of January, 2010.

15.58 The President of Liberia has appreciated and praised the good work done by this Female Formed Police Unit (CRPF) at Liberia, which was conveyed to Director General, CRPF during his last visit to Liberia to interact with the CRPF Mahila employees of CRPF posted to Liberia have been earning good name themselves both for policing duties as well as on their efforts to provide relief to the people of Liberia in their area of operation.

15.59 The names of the schemes exclusively benefiting women and the provisions made



against each of them during the year 2009-10 and 2010-11 are as under:-

(Rs. in lakh)

Sl. No.	Scheme	Allocation	
		2009-10	2010-11
1.	Day Care Centre	4.95	17.08
2.	Gender Sensitization	3.49	2.28
3.	Health Care Centre	9.45	36.67
4.	Improved Service	2.15	2.02
5.	Nutritional Care Centre	4.96	4.34
6.	Women's Hostel/ Family Accommodation	2.55	403.33
	Total Budget Allocation	27.55	465.72

Sashastra Seema Bal (SSB)

15.60 The names of the schemes exclusively benefiting women and the provisions made against each of them during the year 2009-10 and 2010-11 are as under:-

(Rs. in lakh)

Sl. No.	Scheme	Allocation	
		2009-10	2010-11
1.	Day Care Centre	0.60	0.20
2.	Gender Sensitization	0.10	0.04
3.	Health & Nutritional Care Centre	0.80	0.26
4.	Women Hostel	1.50	1.50
5.	Separate accomodation for women employees	1.50	1.00
	Total Budget Allocation	4.50	3.00

- A sum of Rs. 7.20 lakh has been incurred for running of women fitness centre with modern fitness equipments at Force Hqrs.

- already established during the year 2008-09;
- Rs. 12.50 lakh has been utilized by FTR Guwahati for running of Day Care Centre and Health and Nutritional Care Centre being run at Guwahati, SHQ, Bongaigaon/ Tezpur and for the establishment of Mahila component (lady employees) posted in 15th, 16th and 23rd Bns. during 2009-10;
- Expenditure of Rs. 17.01 lakh has been incurred by the field units under FTR Lucknow for running of Day Care Centre and Health and Nutritional Care Centre during 2008-09;
- Expenditure of Rs. 11.61 lakh has been incurred by AO Darjiling/Kishenganj and SHQ Ranidanga/Muzafarpur under FTR Patna for running of Day Care Centre and Health and Nutritional Care Centre during 2008-09;
- Rs. 13.05 lakh utilized during 2008-09 for running of Creche/Day Care Centre at FA Srinagar and ATC Gwaldam;
- Rs. 4.24 lakh utilized during 2008-09 for running of Creche/Day Care Centre at ATC Shamshi/Kumarsain and Sarahan;
- Rs. 1.80 lakh utilized during 2008-09 for running of Creche/Day Care Centre already established at TC Kasumpti;
- Rs. 6.75 lakh utilized during 2008-09 for running of Creche/Day Care Centre at 25th Bn., Ghitorni;
- During the financial year 2009-10, Rs. 2.22 crore has been incurred for construction of Hostel accommodation / separate accommodation for women employees till date;
- Rs. 6.28 lakh has been incurred for running of Day Care Centre and Health and Nutritional Care Centre during 2009-10 by the field units till date; and
- A provision of Rs. 3 crore for the above schemes exclusively benefiting women has been made in the current financial year 2010-11.
